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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-26/6

Dated:-18-07-2018

To,

Shri Anupam Srivastava
CMD
BSNL, New Delhi.

Subject:- New Promotion Policy in place of NEPP for non-executive employees in BSNL – reg.

Respected Sir,

Under very compelling circumstances we are approaching to your goodself on the issue with the hope it will get due consideration.

It is stated that the Non-executive Promotion Policy was introduced in accordance with the corporate office communication No.-27-7/2008-TE, dated 22nd July, 2010 and the same followed with up teen number of clarifications. The said policy had been full of discriminations between absorbed employees and Direct Recruits. Even in the counting of residency period a very different yardstick has been adopted. The change in pay scale after 01-10-2000 has been considered as 1st upgradation in case of non-executives whereas it is different in EPP. In this connection reference is invited to BSNL HQR letter No.-400-6/2004-Pers, dated 24th August, 2007.

We may submit, Sir, that the union has preferred number of representations listing sufferings and hardships of staff for redressal but all proved in vain. The copies of representations TF-26/6, dated 06-08-2013, 19-05-2017, 16-08-2016 and 27-06-2018 are enclosed. Such discriminations are not available in EPP. There is no different periodicity also between absorbed and directly recruited staff in EPP. Apart from representations series of discussions including in the National Council have taken place without resolution. The non-redressal of these grievances has created anxieties and frustration amongst the staff as they are facing immortal loss. We have, therefore, demanded for framing of new promotion policy for non-executives in course of NC meeting held on 12th June, 2018 akin to EPP to end discriminations and sufferings of staff. You will agree, Sir, the non-executives belong to the same soil to which executives belong and they should not be discriminated.

We, therefore, request you to please get the entire matter reviewed and consider the demand for framing of new promotion policy with reservation benefits to S/C S/T staff.

With best regards,

Yours sincerely,


(Chandeshwar Singh)
General Secretary